

## SAMPLE POLICY: REMOVAL OF DIRECTORS

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Directors shall be carefully screened for their ability, willingness and suitability for the important job of governing this organization. However, there may be times when removal of a director is warranted for the good of the organization. Such situations include:

1. Missing meetings (in accordance with the bylaws)
2. Gross negligence of duty – e.g., any action which would seriously jeopardize the corporation, its members, clients, board or staff
3. Misconduct or unlawful behavior, whether in the pursuit of board duties or in the general community
4. Misuse of organizational funds or resources
5. Undisclosed conflict of interest
6. Lack of confidentiality
7. Publicly presenting opinions as a representative of the organization without explicit clearance to do so

The actual removal shall be in accordance with the bylaws.

The officers of the board hold a unique and more public position, whereby they will be held to a higher standard. If any officer, by his or her behavior, has the potential to bring negative publicity to the organization he or she will be asked to step down immediately.

If, after due process, an individual is found to be innocent of the charges, he or she may reassume his or her position.